

What will your teachers do?



Your teachers should:

- Encourage targets and witnesses of any bullying to report incidents
- Investigate incidents as fully as possible
- Bring cases of bullying out into the open, so that you know what has taken place and how it has been dealt with
- Take appropriate action, or refer the matter to the Key Stage Manager, Deputy Headteacher or Headteacher for further action
- Record incidents for school monitoring
- Inform parents at an early stage of any known incidents of bullying.
- Follow up any incidents within two weeks and again after half a term to ensure that there is no reoccurrence.

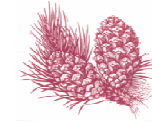
SCHOOL SANCTIONS:

Sanctions for bullying behaviour will include:

- Loss of breaktimes and other privileges
- Referral to the Key Stage Manager
- Referral to the Deputy Headteachers
- Referral to the Headteacher
- Formal contact with parents
- Drawing up an agreed behaviour contract
- Internal exclusion (removal from class, detention, withholding participation in non-curricular activities)
- Temporary exclusion from school
- Permanent exclusion from school.

For instances of bullying outside of school, you **MUST** inform your parents who will decide what further action to take.

Elvetham Heath Primary School



ANTI-BULLYING
LEAFLET

We are a 'telling' school



What is Bullying?

Bullying is anti-social behaviour and affects everyone; it is unacceptable and will not be tolerated at Elvetham Heath Primary School.

Bullying is deliberately hurtful behaviour, repeated over a period of time, where it is difficult for those being bullied to defend themselves.

The three main types of bullying are:

Physical

(hitting, kicking, theft, damaging property)

Verbal

(name calling, racist or other offensive remarks, threats, repeatedly “putting down” someone)

Emotional

(spreading rumours, excluding someone from social groups, gesturing or mimicry)

This can include bullying via text messages, picture/video-clips, mobile phone cameras, phone calls, e-mails, instant messaging and websites.

If you're being bullied...

Tell the bully to stop – State quite clearly that the behaviour is unwelcome and offensive and, if possible, walk away from the situation

Seek adult help – if the bullying continues or you are afraid to tell the bully to stop.

Report it to your class teacher or any member of staff. You should keep a record of the date and time of any offensive electronic messages and let an adult see them.



If you see any bullying....

Pupils who witness any form of bullying should:

Be aware that we are a ‘telling’ school – this means that it is the duty of any bystanders to report any incidents and they will not be accused of telling tales.

Can you be a friend to the person who is being bullied? Let them know you have seen what has been going on and are worried about them. Ask if they feel they can talk to someone. They may want you to help them talk about it with a teacher or another adult.

If they won't talk to anyone and you are worried about them, can you think of someone you can talk to? Could you talk to the teachers at your school about what everyone can do to stop bullying? Could your class make anti-bullying posters or put on a play? Could the school council do anything to help?